ROYAL HOLLOWAY  
University of London  

PERSON SPECIFICATION FORM

POST TITLE: Lecturer in Law  
DEPARTMENT: School of Law  
POST REFERENCE: 0817-308

<table>
<thead>
<tr>
<th>CRITERIA</th>
<th>ESSENTIAL (E) or DESIRABLE (D)</th>
<th>TESTED BY (Application Form, Interview, Test, Presentation etc)</th>
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<tbody>
<tr>
<td><strong>QUALIFICATIONS AND TRAINING</strong></td>
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<td>Educated to PhD level (or equivalent), completed or near to completion, in a relevant field. Professional qualification in Law (Barrister or Solicitor) HE Academy or qualification in teaching, or other evidence of training for teaching at HE level</td>
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<td><strong>RESEARCH EXPERIENCE</strong></td>
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<td>Developing record of high-quality publications in leading journals, press and other outlets. Demonstrable high quality research potential with a clear future research strategy.</td>
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<td>E</td>
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<td><strong>SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE</strong></td>
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<td>Experience of high-quality teaching on core subjects in a Qualifying Law Degree</td>
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<td>Successful track record of supervising postgraduate students Proven ability to manage own teaching, research and administrative duties. Ability to develop and deliver specialist option modules in any aspect of Law and/or Criminal Justice, beyond the core areas of concentration on a Qualifying Law Degree Organisational skills to deliver management and administrative responsibilities implementing College and School strategies, support the academic mission or to develop projects</td>
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<td><strong>PERSONAL AND INTERPERSONAL QUALITIES</strong></td>
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<td>Successful development of relationships with external individuals and agencies. Effective teamworking skills Excellent interpersonal skills, with proven ability to teach and engage with students and colleagues using a variety of different methods. Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.</td>
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<td>E</td>
<td>Interview</td>
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<td>Interview</td>
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<td><strong>CAPACITY FOR CAREER DEVELOPMENT</strong></td>
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<td>A commitment to continuous personal development.</td>
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<td>Interview</td>
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<td><strong>PHYSICAL REQUIREMENTS - include only if appropriate</strong></td>
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<td>Ability to undertake the duties associated with the role.</td>
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<td>Interview</td>
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