### PERSON SPECIFICATION FORM

**POST TITLE:** Senior Lecturer in Criminology  
**DEPARTMENT:** School of Law  
**POST REFERENCE:** 0418-141

| CRITERIA | ESSENTIAL (E) or DESIRABLE (D) | TESTED BY  
|----------|--------------------------------|----------  
| **QUALIFICATIONS AND TRAINING** | | (Application Form, Interview, Test, Presentation etc.)  
| Educated to PhD level (or equivalent), completed or near to completion, in a relevant field. | E | Application form  
| Chartered membership of the British Psychological Society. | D | Application form  
| HE Academy or qualification in teaching, or other evidence of training for teaching at HE level. | E | Application form  
| **RESEARCH EXPERIENCE** | |  
| Established record of high-quality publications in leading journals, press and other outlets. | E | Application form/Interview  
| Successful track record of attracting grant income and other financing for research. | D | Application form  
| Demonstrable high quality research potential with a clear future research strategy. | E | Application form/Presentation/Interview  
| **SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE** | |  
| Experience of high-quality teaching in Criminology, Sociology and/or Forensic Psychology at undergraduate and postgraduate levels. | E | Application form/Interview  
| Proven ability to manage own teaching, research and administrative duties. | E | Application form/Interview  
| Organisational skills to deliver management and administrative responsibilities implementing College and School strategies, support the academic mission or to develop projects. | E | Application form/Interview  
| Experience of leading programmes or other experience of coordinating with others to ensure student learning and teaching needs and expectations are met. | E | Application form  
| **PERSONAL AND INTERPERSONAL QUALITIES** | |  
| Successful development of relationships with external individuals and agencies. | E | Application form/Interview  
| Effective team working skills. Excellent interpersonal skills, with proven ability to lead and engage with students and colleagues using a variety of different methods. | E | Presentation/Interview  
| Organisational skills to deliver management and administrative responsibilities implementing College and School strategies, support the academic mission or to develop projects. Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences. | E | Application form/Presentation/Interview  
| **CAPACITY FOR CAREER DEVELOPMENT** | |  
| A commitment to continuous personal development. | E | Interview  

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ROYAL HOLLOWAY  
University of London