## Qualifications, Knowledge and Experience

| Essential | Educated to PhD level or equivalent  
|           | Successful academic track record demonstrated through promotion to at least senior lecturer or equivalent industrial experience  
|           | Evidence of effective management resources  
| Desirable | Successful academic track record demonstrated through promotion to a chair or equivalent industrial experience |

## Leadership, Planning and Organising

| Essential | Experience of leadership, planning and organising activities within an academic, or similar context, such as through management of a major research grant, leadership of a teaching initiative or role within the College or professional body |

## Problem Solving and Initiative

| Essential | Ability to work independently, but as part of a wider leadership team  
|           | Experience in dealing with people and resolving difficult situations |

## Communicating, Influencing and Teamworking

| Essential | Experience of effective teamworking  
|           | Experience of effective line management of staff  
|           | Ability to communicate effectively with key staff and student communities  
|           | Ability to communicate effectively with external agencies and senior figures |