PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Job Title:** Teaching Fellow in Computer Science  
**Department:** Computer Science

<table>
<thead>
<tr>
<th>Qualifications and Training</th>
<th>Essential</th>
<th>Desirable</th>
<th>Tested by</th>
<th>(Application form, Interview, Test)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelors degree in Computer Science or equivalent</td>
<td>X</td>
<td></td>
<td></td>
<td>Application Form</td>
</tr>
<tr>
<td>Postgraduate degree in Computer Science or equivalent</td>
<td></td>
<td>X</td>
<td></td>
<td>Application Form/ Interview</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Specific Skills, Experience and Knowledge</th>
<th>Essential</th>
<th>Desirable</th>
<th>Tested by</th>
<th>(Application form, Interview, Test)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ability to teach programming modules of a typical Computer Science undergraduate degree programme</td>
<td>X</td>
<td></td>
<td></td>
<td>Application Form/ Interview</td>
</tr>
<tr>
<td>Ability to supervise mainstream projects at undergraduate level in Computer Science</td>
<td>X</td>
<td></td>
<td></td>
<td>Application Form/ Interview</td>
</tr>
<tr>
<td>Experience in teaching at undergraduate and/or postgraduate level in Computer Science</td>
<td></td>
<td>X</td>
<td></td>
<td>Application Form/ Interview</td>
</tr>
<tr>
<td>Experience of engagement in outreach activities</td>
<td></td>
<td>X</td>
<td></td>
<td>Application Form/ Interview</td>
</tr>
<tr>
<td>Demonstrable experience of modern software development languages, tools and methodologies.</td>
<td></td>
<td>X</td>
<td></td>
<td>Application Form/ Interview</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Personal and Interpersonal Qualities</th>
<th>Essential</th>
<th>Desirable</th>
<th>Tested by</th>
<th>(Application form, Interview, Test)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ability to co-ordinate with others to ensure student learning and teaching needs and expectations are met</td>
<td>X</td>
<td></td>
<td></td>
<td>Application Form/ Interview</td>
</tr>
<tr>
<td>Ability to work as part of a team</td>
<td>X</td>
<td></td>
<td></td>
<td>Application Form/ Interview</td>
</tr>
<tr>
<td>Excellent interpersonal skills</td>
<td>X</td>
<td></td>
<td></td>
<td>Interview</td>
</tr>
<tr>
<td>Ability to plan and organize initiatives as well as to efficiently manage time</td>
<td>X</td>
<td></td>
<td></td>
<td>Application Form/ Interview</td>
</tr>
</tbody>
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<thead>
<tr>
<th>Capacity for Career Development</th>
<th>Essential</th>
<th>Desirable</th>
<th>Tested by</th>
<th>(Application form, Interview, Test)</th>
</tr>
</thead>
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<tr>
<td>A commitment to continuous personal development</td>
<td></td>
<td>X</td>
<td></td>
<td>Interview</td>
</tr>
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</table>