## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

### Job Title: Teaching Fellow (Sciences)  
### Department: CeDAS

<table>
<thead>
<tr>
<th>Qualifications and Training</th>
<th>Essential</th>
<th>Desirable</th>
<th>Tested by</th>
</tr>
</thead>
<tbody>
<tr>
<td>Educated to Master’s / higher degree level (or equivalent) in a relevant subject.</td>
<td>X</td>
<td></td>
<td>Application Form</td>
</tr>
<tr>
<td>Educated to PhD level in relevant field</td>
<td>X</td>
<td></td>
<td>Application Form</td>
</tr>
<tr>
<td>A recognised teaching qualification/training in either FE or HE teaching or evidence of working towards such a qualification</td>
<td>X</td>
<td></td>
<td>Application Form</td>
</tr>
</tbody>
</table>

### Specific Skills, Experience and Knowledge

- Ability to communicate complex concepts and ideas in an understandable, empathetic, dynamic and flexible way  
  Tested by Application form/Interview
- Ability to think on one’s feet and adapt delivery in response to student needs, prior knowledge / educational experiences and varied learning preferences  
  Tested by Application form/Interview
- Ability to use a range of media including computer software such as Powerpoint, Mentimeter and virtual learning environments to facilitate learning  
  Tested by Application form/Interview
- Ability to motivate and inspire students to engage in academic study and fulfil their academic potential  
  Tested by Application form/Interview
- Strong commitment to enabling students from a diverse range of backgrounds, educational experiences and attainment levels to flourish  
  Tested by Application form/Interview
- To work collaboratively and independently as required  
  Tested by Application form/Interview
- Approachability and an empathy with students from a diverse range of backgrounds  
  Tested by Application form/Interview
- To provide academic and pastoral support to students, prioritising student engagement, attainment and retention  
  Tested by Application form/Interview
- Contribute to the enhancement of the programme via peer review and critique  
  Tested by Application form/Interview
- Ability to undertake some administrative tasks  
  Tested by Application form/Interview

### Experience

- Experience or knowledge of level 3 teaching (e.g. A Level and BTEC syllabi and teaching methods)  
  Tested by Application form/Interview
- Experience of high-quality teaching at undergraduate level  
  Tested by Application form/Interview
- Experience of managing own teaching and administrative activities  
  Tested by Application form/Interview
- Experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.  
  Tested by Application form/Interview

### Other Requirements

- A commitment to continuous personal development.  
  Tested by Application form/Interview