



PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Senior Lecturer (Teaching Focused) in Digital Innovation and Analytics or Operations Management

Department: Department of Digital Innovation Management

	Essential	Desirable	Tested by (Application form, Interview, Test)
Qualifications and Training			
Educated to PhD level (or equivalent), completed or near to completion, in a relevant field.	X		Application Form
HE Academy or qualification in teaching, or other evidence of training for teaching at HE level.		X	Application Form
Specific Skills, Experience and Knowledge			
Experience of high-quality teaching in digital innovation and analytics or information systems or operations management at undergraduate and postgraduate levels.	X		Application Form, Interview
Proven ability to manage own teaching, research and administrative duties.	X		Application Form, Interview
Organisational skills to deliver management and administrative responsibilities implementing College and School strategies, support the academic mission or to develop projects.		X	Application Form, Interview
Experience of leading programmes or other experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	X		Application Form
Personal and Interpersonal Qualities			
Successful development of relationships with external individuals and agencies.		X	Application Form, Interview
Excellent interpersonal skills, with proven ability to lead and engage with students and colleagues using a variety of different methods.		X	Application Form, Presentation, Interview
Organisational skills to deliver management and administrative responsibilities implementing College and School strategies, support the academic mission or to develop projects.		X	Application Form, Presentation, Interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	X		Presentation, Interview
Capacity for Career Development			
A commitment to continuous personal development.		X	Interview