

## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Job Title: Lecturer in Financial Accounting**

**Department: Accounting and Financial Management**

	Essential	Desirable	Tested by (Application form, Interview, Test)
<b>Knowledge, Education, Qualifications and Training</b>			
Doctorate in relevant field	X		Application form
Work experience in accounting and/or audit and assurance		X	Application form
<b>Skills and Abilities</b>			
Evidence of excellent communication and presentation skills	X		Application form, Interview, Presentation
Proven ability to teach and engage with students using a variety of different methods	X		Application form, Interview, Presentation
<b>Experience</b>			
Demonstrate potential for high quality research	X		Application form, Interview
Show clear understanding of the current demands and trajectory of the research in the discipline.	X		Application form, Interview
Demonstrate potential of providing and engaging in high-quality teaching and assessment in Financial Accounting.	X		Application form, Interview
Demonstrate potential to co-ordinate with others to ensure student learning and teaching needs and expectations are met.	X		Application form, Interview