



PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Lecturer in Political Theory (Race and Ethnicity) Department: Department of Politics, International Relations and Philosophy (PIRP)

	Essential	Desirable	Tested by (Application form, Interview, Test)
Knowledge, Education, Qualifications and Training			
Near completion/ currently enrolled onto a PhD in relevant subject		X	Application form, Interview
HE Academy or equivalent		X	Application form
First degree in relevant subject	X		Application form
Research Experience and plans			
Recent or forthcoming high quality publications in the field of political theory broadly defined, preferably related to race and ethnicity	X		Application form, Interview
A clearly defined research agenda		X	Application form, Interview
Teaching Experience and plans			
Relevant teaching experience in political theory broadly defined at UG or PGT level, preferably related to race and ethnicity	X		Application form, Interview
Ability to contribute to administrative duties in the department	X		Application form, Interview
Knowledge and understanding of enhancing student experience	X		Application form, Interview
Personal and Interpersonal Qualities			
Experience of effective team working	X		Application form, Interview