



## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Job Title: Research Assistant**

**Department: Politics, International Relations and Philosophy**

	Essential	Desirable	Tested by (Application form, Interview, Test)
<b>Knowledge, Education, Qualifications and Training</b>			
Degree in relevant subject area	X		Application form
MSc in relevant subject area		X	Application form, Test, Interview
Knowledge of research techniques	X		Application form, Test, Interview
<b>Skills and/or Abilities</b>			
Basic research skills	X		Test
Training in quantitative research methods	X		Application form
Proven ability to analyse and write up data		X	Test
Ability to present complex information effectively to a range of audiences	X		Test
Ability to write complex reports and papers accurately and clearly		X	Test
Excellent communication skills	X		Test, Interview
Web design skills		X	Interview
<b>Experience</b>			
Experience of working in a research environment	X		Application form
Research experience complementary to the project		X	Interview
Experience of interdisciplinary working	X		Application form
Experience of working in the higher education sector		X	Application form
Experience of research collaboration		X	Application form