

PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Postdoctoral Researcher

Department: Politics, International Relations & Philosophy

	Essential	Desirable	Tested by (Application form, Interview, Test)
Knowledge, Education, Qualifications and Training			
PhD degree in relevant subject area	X		Application form
Training in research design	X		Interview
Training in quantitative research methods	X		Interview
Skills and/or Abilities			
Strong knowledge of research design	X		Test
Strong quantitative research methods skills	X		Test
Proven ability to analyse and write up data	X		Test
Ability to present complex information effectively to a wide range of audiences	X		Test
Ability to write complex reports and papers accurately and clearly	X		Test
Excellent communication skills	X		Interview
Experience			
Experience with publishing articles in high-ranking international academic journals	X		Application form
Research experience complementary to project		X	Interview
Experience of interdisciplinary working		X	Interview
Experience of research collaboration		X	Interview