



## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Job Title: Head of Department of Health Studies**

**Department: School of Life Science and the Environment / Health Studies**

	Essential	Desirable	Tested by (Application form, Interview, Test)
<b>Knowledge, Education, Qualifications and Training</b>			
Educated to PhD level or equivalent in an area related to health	X		Application form
<b>Skills and/or Abilities</b>			
Excellent leadership and line management skills which demonstrate the College's Leadership Behaviours at a senior level	X		Application form, Interview
Ability to work independently and as part of a wider School leadership team	X		Interview
Excellent planning and organisational skills in cross-disciplinary education	X		Application form, Interview
Ability to lead a team effectively, building trust, commitment and collegiality	X		Interview
Ability to communicate effectively with key staff and student communities, and with external agencies	X		Interview
<b>Experience</b>			
Substantive experience/leadership in practice-led, work-based learning	X		Application form
Track-record in developing digital education (blended, online)	X		Application form, Interview
Demonstrable track record in effective management of staff to deliver key objectives	X		Application form
Evidence of effective management of budgets and resources	X		Interview
Experience of developing education in Health Settings	X		Application form, Interview
Experience as Head of Department or Associate Dean for Teaching in HE	X		Application form
Experience of working in Health settings, such as NHS		X	Application form
Experience of HCPC and similar accreditation procedures		X	Application form
<b>Other requirements</b>			
Commitment to continued professional development	X		Interview
Excellent understanding of equality and diversity legislation and good practice and commitment to its application	X		Interview