

## JOB DESCRIPTION

<b>Job Title:</b>	Postdoctoral Researcher: ESRC Project on Military Learning
<b>Department / Unit:</b>	Department of Politics, International Relations and Philosophy
<b>Job type</b>	Full Time, Fixed Term
<b>Grade:</b>	7
<b>Accountable to:</b>	Reader in International Relations
<b>Accountable for:</b>	
<b>Purpose of the Post</b>	
<p>The researcher will undertake original research, contributing to the design, conduct, and interpretation of research on military learning in the armed forces of Estonia, the Netherlands and Portugal. They will also assist with the identification of further areas of relevant research. The researcher will publish research results, co-authoring academic journal articles, a research monograph and pieces aimed at non-academic audiences. They will present research results at seminars, workshops, and conferences, including workshops/events within the Dutch, Estonian and Portuguese militaries, NATO Centres of Excellence, and NATO's Joint Analysis and Lessons-Learned Centre. The researcher will develop working relationships with military personnel and organisations across NATO member-states.</p>	
<b>Key Tasks</b>	
<ul style="list-style-type: none"> <li>- To be responsible for a review of the academic literatures on management studies, organisation studies and military studies literatures, examining best practice in lessons-learned processes and theorising military learning.</li> <li>- To contribute to the development of interview questions.</li> <li>- To be responsible for planning the details of the interview schedule in cooperation with the PI and practitioner project partners in Estonia, the Netherlands and Portugal.</li> <li>- To be responsible for the conduct of the semi-structured interviews associated with the research project. The project will involve four two-week research trips to the Netherlands; four two-week research trips to Portugal and two two-week research trips to Estonia. The interviews may also be conducted by video-conferencing, depending upon the restrictions imposed by covid-19.</li> <li>- To be responsible for transcribing and coding interview recordings/notes.</li> </ul>	

- To contribute to the analysis of data and the writing, submission and revision of manuscripts to be published in appropriate peer-reviewed journals and a research monograph, collaborating with others as necessary.
- To contribute to the dissemination of the research findings among practitioner and academic audiences, including taking responsibility for the development and maintenance of a project webpage and managing social media presence.
- To carry out any other duties as are within the scope, spirit and purpose of the job as requested by the Principal Investigator.

Duties and responsibilities may be amended by the Principal Investigator as necessary, in consultation with the post-holder.

Any other duties as required by the PI that are commensurate with the grade.

To undergo continued personal professional development

#### **Other Duties**

The duties listed are not exhaustive and may be varied from time to time as dictated by the changing needs of the College. The post holder will be expected to undertake other duties as appropriate and as requested by their manager.

The post holder may be required to work at any of the locations at which the business of Royal Holloway is conducted.

#### **Internal and external relationships**

The following list is not exhaustive but the post holder will be required to liaise with: Students, other members of staff within the school/department and College, academics in other institutions and professional contacts, especially military practitioners.