

PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Postdoctoral Researcher: ESRC Project on Military Learning

Department: Department of Politics, International Relations and Philosophy

	Essential	Desirable	Tested by (Application form, Interview, Test)
Knowledge, Education, Qualifications, and Training			
PhD, or very close to completion, in relevant subject area	X		Application form
MSc in relevant subject area		X	Application form
Knowledge of research techniques	X		Application form, Interview
Skills and/or Abilities			
Well-developed research skills including substantial experience of conducting semi structured interviews.	X		Application form, Interview
Training in qualitative research methods	X		Application form, Interview
Proven ability to transcribe, code and analyse interview notes/recording.	X		Application form, Interview
Ability to present complex information effectively to a range of audiences	X		Application form
Ability to write complex reports and papers accurately and clearly	X		Application form
Excellent oral and written communication skills	X		Application form, Interview
Web design skills		X	Application form
Enthusiastic, proactive, and capable of working effectively as part of a small team	X		Application form, Interview
Experience			
Experience of working in a research environment	X		Application form
Research experience complementary to the project	X		Application form, Interview
A track record of scholarly writing and publications in peer-reviewed journals	X		Application form
Experience of interdisciplinary working		X	Application form
Experience of working in the higher education sector		X	Application form
Experience of research collaboration		X	Application form, Interview