

PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Lecturer in Early Modern/Medieval Italian Studies

Department: Department of Languages, Literature and Culture

	Essential	Desirable	Tested by Application Form/Interview/Test
Knowledge, Education, Qualifications and Training			
PhD in a relevant field	E		Interview
MA in relevant field		D	Interview
Teaching qualification		D	Interview
Skills and Abilities			
Strong research record	E		Application form, Interview
Demonstrable plans for future publication and grant capture	E		Application form, Interview
Demonstrable Plans for Impact/Knowledge Exchange		D	Application form, Interview
Excellent interpersonal skills, with the proven ability to teach and engage with students using a variety of different methods		D	Interview
Native/near native abilities in Italian	E		Interview
Knowledge of and experience in using digital and online platforms for professional, teaching or research purposes - this might include social media, blogs, video, MOOCs, virtual learning environments, podcasts and/or websites.		D	Application form, Interview
Familiarity with Content Management Systems (for creating and maintaining web content)		D	Interview
Experience			
Successful teaching experience at Undergraduate level	E		Application form, Interview
Teaching experience at Masters level		D	Interview
Experience of departmental administration beyond teaching		D	Interview
Experience of managing teaching and administrative activities successfully; experience of coordinating with others to ensure student learning needs are met	E		Interview

Experience of convening modules successfully		D	Interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences	E		Interview
Leadership experience		D	Interview
Other requirements			
History of active involvement in profession (conferences, seminar organisation, etc)		D	Interview
A commitment to continuous personal development	E		Interview