PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Postdoctoral Research Fellow   **Department: Law and Criminology**

	Essential	Desirable	Tested by Application Form/Interview/Test
Knowledge, Education, Qualifications and Training			
PhD in psychology, criminology, statistics, social policy, sociology or a related discipline	X		Application form
Advanced skills in the handling, visualisation, and archival of large-scale datasets using programming languages such as R or Python	X		Application form / interview / test
A good understanding of prisons and prison policy		X	Application form / interview / test
Skills and Abilities			
An ability to work independently and manage own deadlines	X		Interview
Excellent communication skills	X		Interview
Fluency in English	X		Interview
Experience			
Advanced skills in the statistical analysis of data (in particular, regression-based designs) using software packages such as SPSS or R.	X		Application form / interview
Evidence of production of high quality research outputs (conference papers, publications)		X	Application form / interview
Other requirements			
Ability to work as part of a collaborative and multidisciplinary team	X		Interview
Skilled in organising events and dissemination activities	X		Interview
Ability to work effectively with non-academic stakeholders or partners as well as internal and external academic collaborators.	X		Interview