

PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Research Fellow

Department: Psychology

	Essential	Desirable	Tested by Application Form/Interview/Test
Knowledge, Education, Qualifications and Training			
PhD in psychology, cognitive neuroscience or similar (or near completion of PhD)	X		Application form
Strong understanding and interest in child development, learning and literacy	X		Application form/ Interview
Skills and Abilities			
Excellent skills in task development	X		Application form/ Interview
High level of efficiency and good attention to detail in handling data	X		Application form/ Interview
The ability to work independently and largely unsupervised, as well as in a collegiate manner with team members	X		Application form/ Interview
Excellent communication skills	X		Application form/ Interview
Ability to present complex information effectively to a range of audiences	X		Application form/ Interview
Experience			
Experience with data collection	X		Application form
A first-authored paper in an international peer-reviewed journal/ preprint		X	Application form
Experience/ knowledge of acquisition and analysis of MRI data		X	Application form/ Interview
Experience/knowledge of standardised assessments of language, reading, and/ or cognition		X	Application form/ Interview

Experience working with children in a research capacity		X	Application form/ Interview
Experience/knowledge of computational modelling		X	Application form/ Interview
Other requirements			
Willingness to obtain an enhanced DBS check	X		Application form/ Interview