

## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Duty Officer Department: Active Lifestyle & Sport

|  | Essential | Desirable | <b>Tested by</b> Application Form/Interview/Test |
|--|-----------|-----------|--|
| Knowledge, Education, Qualifications and Training  |           |           |  |
| GCSE in English and Mathematics  | Х         |           | Application                                      |
| Recognised industry qualification in sports management (ILM/CIMSPA)  |           | х         | Application                                      |
| Current First Aid at work qualification  |           | Х         | Application                                      |
| Skills and Abilities   |           |           |  |
| Experience of operating leisure management systems (Access/Bookings/Epos) and familiarity of Microsoft Office. | х         |           | Application                                      |
| Knowledge of health and safety and risk assessments in a sports environment of similar                         | Х         |           | Application/Interview                            |
| Knowledge of a broad range of sports and their facility requirements.  | х         |           | Interview  |
| Able to demonstrate good personal communication and organisational skills.                                     | ×         |           | Interview  |
| Experience   |           |           |  |
| Previous experience of working in a commercial sports operation.   |           | x         | Application                                      |
| Previous experience of supervising staff and being part of a team  |           | х         | Application                                      |
| Experience in setting high standards of customer care.   | Х         |           | Interview  |
| The ability to deal tactfully and professionally with all enquires   |           |           | Application/Interview                            |
| Other requirements   |           |           |  |
| Available to work in a changing shift pattern dependent to business demand.                                    | х         |           | Interview  |
| Ability to work early mornings, late evening and weekends.   | Х         |           | Interview  |