

JOB DESCRIPTION

Job Title:	Senior Lecturer (Professional Practice focussed)
Department / Unit:	Psychology (DClinPsy)
Job type	Academic
Grade:	Senior Lecturer - 9 (0.8wte) £53,168 - £61,269 + SL supplement of £11,669 pro rata £55,329 to £63,356 total when scaled to 0.8wte.
Accountable to:	DClinPsy Course Director and Clinical Director
Accountable for:	n/a
Purpose of the Post	
To develop and lead the MSc in Clinical Associate Psychologist (CAP). The post holder will be expected to develop and manage the CAP course in collaboration with NHS Trusts and other stakeholders. They will also be involved in teaching, research supervision, tutoring and other programme/departmental administrative roles.	
Key Tasks	
Teaching <ul style="list-style-type: none"> • Lead on the development of the Curriculum in line with accreditation and College standards, this will initially be focussed on Child Mental Health and Neuropsychology • Lead on the development of course assessments, mark schedules, marking criteria, moderation of marking and student feedback in line with accreditation and College standards • Ensure alignment of programme aims and learning outcomes with the occupational duties and associated knowledge, skills and behaviours as specified in the apprenticeship standards and BPS accreditation standards. • Design and deliver high-quality teaching, working with others as appropriate to create a successful learning environment for students, in-person and remotely; • Engage with up-to-date literature and expertise in their professional field; • Engage in teaching initiatives, whether internally or externally; • Supervise trainee research projects; • Undertake activities supporting teaching delivery including undertaking assessments ensuring that constructive feedback is provided to foster development; 	

Professional Practice

- Development and implementation of student support systems designed to aid trainee personal and professional development and facilitate trainee welfare. This will include taking a pastoral role for students, such as acting as personal tutor.
- Develop their role in relation to training in a way that is relevant to the wider training community;
- Engage with external networks relevant to practice in clinical psychology.
- Contribute to London and national strategic professional network meetings
- Ensure high standards of supervision and placement provision by developing and delivering training to supervisors and developing systems to monitor placement and supervision quality
- Disseminate practice expertise through workshops or seminars or other relevant forms;
- Design and implement information governance systems which ensure NHS standards of data protection, confidentiality and consent are maintained for course data
- Publication that enhances the findings and dissemination of your practice.
- Engage in a range of activities relevant to the development of professional practice in clinical psychology.

Leadership, Enhancement, External Engagement and Impact

- Provide professional leadership and line management to the CAP course team
- Work towards programme accredited status with the British Psychological Society
- Take overall responsibility for quality assurance, monitoring and the general improvement of the CAP course and the organisational infrastructure.
- Maintain knowledge of local NHS structures, NHS reorganisation and likely effects on CAPS, clinical psychology and the broader psychological professions workforce.
- Manage resources and contracts for the CAP course in collaboration with NHS Commissioning Trusts
- Liaison with professional networks in relation to workforce planning issues and predication of purchaser demand for CAP apprenticeships.
- Work collaboratively with NHS Trusts to ensure appropriate student selection and recruitment;
- Be responsible for organising and monitoring practice placements (e.g., allocation of placements, liaising with placement supervisors, monitoring trainees' clinical competences, dealing with placement difficulties, and general placement administration);
- Carry out mid-placement and end-point assessments as an approved Apprenticeship Assessor;
- Support the DClinPsy Course Director and Deputy Course Director in strategic planning related to professional psychological programmes
- Play a full and active part in the administration of the department and its external promotion;
- Be active in learned societies and/or professional bodies, undertake external examining, obtain consultancy projects, or build relationships for future activities;
- Engage and maintain continuous professional development.

Other Duties

- Show a commitment to diversity, equal opportunities and anti-discriminatory practices this includes undertaking mandatory equality and diversity training.
- Comply with appraisal, induction, and performance reviews.
- Comply with HCPC standards.
- Enhanced DBS Disclosure is Required
- The postholder is encouraged to engage in ongoing clinical work in a local healthcare setting
- Comply with University regulations, policies and procedures and fulfil the employees' duties described in the University's health and safety policies
- Complete a Postgraduate Certificate in HE, if not already undertaken
- The duties listed are not exhaustive and may be varied from time to time as dictated by the changing needs of the College. The post holder will be expected to undertake other duties as appropriate and as requested by his/her manager.
- The post holder may be required to work at any of the locations at which the business of Royal Holloway is conducted.

Internal and external relationships

- Development and maintenance of appropriate, efficient, and flexible organisational and committee structures which facilitate the MSc CAP course operation and improvement. Including implementation of mechanisms for regular review of all programme structures, content and process which includes the views of all stakeholders.
- The post holder will be expected to establish close working relationships with NHS Trusts and other stakeholders which is necessary to ensure high standards of training in the Programme.
- The following list is not exhaustive but the post holder will be required to liaise with:

Internal: Colleagues in the department and the College. Such colleagues will include: the DClinPsy Course Director and other colleagues on the Course especially the Clinical Director, Head of Psychology Department, School Manager, Head of School, members of the Senior Management Team and members of department and College Professional Services Teams

External: External contributors and collaborators with the Course, training regulator, British Psychological Society, NHS Trust Psychological Leads and placement supervisors. To play a key role in external engagement by contributing to professional bodies, partnerships with the NHS, College partnerships, national or international bodies.