

PERSON SPECIFICATION FORM

POST TITLE: Senior Lecturer/ Course Director

DEPARTMENT: Psychology

CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc)
QUALIFICATIONS AND TRAINING		
Degree in Psychology (UG or conversion)	E	Application Form
BPS recognised qualification in clinical psychology, preferably at doctorate level	E	Application Form
Clinical Psychologist registered as a practitioner psychologist with the Health and Care Professions Council (HCPC)	E	Application Form
SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE		
Significant NHS or equivalent clinical psychology experience, with demonstrable skills in supervision, leadership and management	E	Application Form/Interview
Commitment to teaching and training clinical psychologists	E	Application Form/Interview
Commitment to diversity, equal opportunities and anti-discriminatory practices	E	Application Form/Interview
Commitment to enhancing course quality and student experience	E	Presentation/Interview
Competence to design and lead a Masters level professional course	E	Application Form/Interview
Competence to design curriculum, assessments and teaching in line with professional and College criteria	E	Application Form /Interview
Competence to supervise Masters level research projects	E	Presentation/Interview
Competence to supervise psychological clinical practice	E	Presentation/Interview
Competence to develop relationships with external stakeholders and agencies.	E	Application form/interview
Previous professional psychology training programme experience or teaching/training experience	D	Application form
BABCP (CBT) or BACP (systemic) accredited	D	Application form/interview
PERSONAL AND INTERPERSONAL QUALITIES		
A commitment to and understanding of relevant professional values.	E	Application Form/Interview/Presentation
Good interpersonal and team work skills	E	Interview
Excellent communication and presentation skills.	E	Presentation/Interview
Good organisational skills	E	Interview
Commitment to the aims, objectives and broader activities within the course, department and school	E	Presentation/Interview