

PERSON SPECIFICATION FORM

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Research Fellow in Business Model Innovation **Department:** Business & Management

	Essential	Desirable	Tested by Application form/Interview/Test
Knowledge, Education, Qualifications and Training			
PhD in relevant subject area (or near completion of)		X	
Proven knowledge of research techniques and methodologies in the subject area	X		
Demonstrable comprehensive knowledge in the subject area	X		
Experience of working in/with industry in a research capacity	X		
Skills and/or Abilities			
Ability to apply research methods and techniques	X		
Excellent communication skills	X		
Proven ability to analyse and write up data	X		
Ability to present complex information effectively to a range of audiences	X		
Experience			
Evidence of a publication record in good quality publications		X	
Evidence of contributing to research bids		X	
Practical experience of applying specialist skills and techniques required for the role	X		