

JOB DESCRIPTION

Job Title:	Postdoctoral Research Fellow
Department / Unit:	Department of Politics & International Relations
Job type	Full Time, Fixed Term for 18 months
Grade:	7
Accountable to:	Dr. Thomas Stubbs
Accountable for:	n/a
Purpose of the Post	
<p>To undertake research on an ESRC-funded research project entitled "The Global Governance of Ideas: International Organisations as Agents of Policy Diffusion". The researcher will contribute to the design, conduct, and interpretation of research on policy diffusion from technical assistance provided by the International Monetary Fund. The researcher will focus specifically on how ideas about fiscal and financial policy have transferred to domestic officials in Kenya and Rwanda. The researcher will publish results through co-authored academic journal articles and pieces aimed at non-academic audiences. The researcher will also present results at conferences and will develop working relationships with IMF staff, domestic officials, think-tanks, and civil society communities.</p>	
Key Tasks	
<p>To plan, collect, analyse, and present qualitative empirical research in a timely fashion.</p> <ul style="list-style-type: none"> The post-holder will be required to undertake fieldwork in East Africa (Kenya, Rwanda, and Tanzania) where they will arrange and conduct semi-structured interviews (including development of interview questions) with domestic officials and International Monetary Fund staff The post-holder may also be required to conduct policy document analysis of reports by the IMF and of materials of the Kenya and Rwanda governments <p>To review academic literatures on the International Monetary Fund, policy diffusion (policy transfer, policy mobility, policy isomorphism), Kenyan and Rwandan economic policy, best practices in capacity development, and related literature</p> <ul style="list-style-type: none"> The post-holder will be required to consider all relevant literatures to the project, which may also include those beyond the ones listed above, and to stay up to date with the most recent research on the topics <p>To contribute to writing, submission and revision of manuscripts to be published in appropriate peer-reviewed journals, collaborating with others as necessary.</p> <ul style="list-style-type: none"> Results and interpretation will be documented in papers that will be prepared for submission to scientific journals for peer-review and publication, with the expectation 	

that at least **FOUR** peer-reviewed journal articles will be submitted in collaboration with the Principal Investigator

To disseminate findings more broadly through policy briefs and op-eds in popular media and press releases, collaborating with others as necessary.

- Results and interpretation will be documented in policy briefs for civil society organisations, in op-eds in popular media, and in press releases coordinated with Royal Holloway external communications, with the expectation that at least **ONE** policy brief and **FOUR** op-eds will be submitted in collaboration with the Principal Investigator

To contribute to the preparation and presentation of findings of research activity to colleagues and at conferences.

- Results will be disseminated in major conferences (conference abstracts will need to be written and submitted from time to time), with the expectation that they will attend at least **TWO** such conferences

To use initiative and creativity to identify new areas for research, developing new research methods and extending the research portfolio

- The post-holder will be encouraged to make links to tangent research areas and to prepare for subsequent grant applications

To undergo continued training and professional development.

- The post-holder may be required to undergo skills acquisition through specialized courses as well as other transferable-skills courses (e.g., public engagement sessions, research impact skills, networking skills, and so on), and will also need to familiarize themselves with the literature and prepare for fieldwork

To organize, attend, and participate in a reading group.

- The post-holder will be required to organize and contribute to a monthly reading group on global governance

To organize a one-day conference on 'The Global Governance of Ideas'.

- The post-holder will be required to manage the logistics of a conference, such as inviting speakers, organising rooms and refreshments, and so on, in collaboration with the Principal Investigator

To contribute to the overall activities of the research team as appropriate.

- The post-holder will be required to contribute to monthly progress meetings, manage the web presence of the project, and offer advice and opinion on the analysis and interpretation of results.

To contribute to the induction and direction of other research staff and students if so requested by the Principal Investigator.

- New staff and students that may join the team in the future will need to be introduced to practicalities of using specific equipment and software.

To carry out any other duties as are within the scope, spirit and purpose of the job as requested by the Principal Investigator.

Routine liaison with the Principal Investigator is expected.

Duties and responsibilities may be amended by the Principal Investigator as necessary, in consultation with the post-holder.

Other Duties

The duties listed are not exhaustive and may be varied from time to time as dictated by the changing needs of the College. The post holder will be expected to undertake other duties as appropriate and as requested by their manager.

The post holder may be required to work at any of the locations at which the business of Royal Holloway is conducted.

Internal and external relationships

The following list is not exhaustive but the post holder will be required to liaise with: Students, other members of staff within the school/department and College, academics in other institutions and, where relevant, industrial or professional contacts; government, IMF, development organisations (e.g., World Bank, African Development Bank), think-tanks, NGOs, media, or other professionals relevant to the project.