

PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: PDRA

Department: Drama, Theatre, Dance

	Essential	Desirable	Tested by Application Form/Interview/Test
<p>Knowledge, Education, Qualifications and Training</p> <p>PhD awarded in relevant field (Drama and Theatre; Cultural Geography; Sociology).</p> <p>Trained to research with communities, including understanding of safeguarding and ethical implications of community research.</p> <p>Ability to use creative research methods and co-produce knowledge with participants, including social media</p> <p>Trained in archival and ethnographic research methods, including online research</p>	<p>X</p>	<p>X</p> <p>X</p> <p>X</p>	<p>Application</p> <p>Interview</p> <p>Interview</p> <p>Interview</p>
<p>Skills and Abilities</p> <p>Developing record of publications in academic publications, or potential to publish</p> <p>Ability to generate public, community or industry-facing outputs such as blogs, newspaper/magazine articles; industry reports</p> <p>Good presentation skills, and ability to communicate with academic audiences and wider public</p>	<p>X</p> <p>X</p> <p>X</p>		<p>Interview</p> <p>Interview</p> <p>Interview</p>

Ability to work collaboratively in a research team and with professional theatres	X		Application
Experience			
Managing own research and administrative duties.	X		Interview
Experience of working in community and professional environments.		X	Interview
Experience of research with the cultural, voluntary, charitable sectors.		X	Interview
Experience of research in equality, diversity and inclusion, perhaps with an emphasis on the cultural sector and creative arts.		X	Application
Other requirements			
Excellent interpersonal skills, including ability to build relationships and collaborate with relevant communities	X		Interview
Ability to work collaboratively as part of an team and work flexibly across a range of different work environments spanning industry and academia	X		Interview
Excellent organizational skills and ability to meet deadlines	X		Interview
Ability to work independently within a shared framework			
Genuine interest in cultural sector, creative arts and matters relating to diversity and inclusion.	X		Interview