



ROYAL HOLLOWAY
University of London

PERSON SPECIFICATION FORM

DEPARTMENT: Economics		
POST TITLE: Senior Lecturer		
CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc)
QUALIFICATIONS AND TRAINING		
Educated to PhD level (or equivalent), completed or near to completion, in a relevant field and preferably from a top university.	E	Application form
Prestigious fellowships / prizes.	D	Application form
RESEARCH EXPERIENCE		
Established record of high-quality publications in academic journals and other outlets.	E	Application form/Interview
Successful track record of attracting grant income and other financing for research.	D	Application form
Demonstrable high quality research potential with a clear future research strategy.	E	Application form/Presentation/Interview
SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE		
Experience of high-quality teaching in Economics at undergraduate and postgraduate levels.	E	Application form/Interview
Proven ability to manage own teaching, research and related administrative duties.	E	Application form/Interview
Organisational skills to deliver management and administrative responsibilities implementing College and School strategies, support the academic mission, or to develop projects.	D	Application form/Interview
Experience of leading programmes or other experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	E	Application form
PERSONAL AND INTERPERSONAL QUALITIES		

Successful development of relationships with external individuals and agencies.	E	Application form/Interview
Effective team-working skills.	E	Presentation/Interview
Excellent interpersonal skills, with proven ability to lead and engage with students and colleagues using a variety of different methods.	E	Application form/Presentation/Interview
Organisational skills to deliver management and administrative responsibilities implementing College and School strategies, support the academic mission or to develop projects.	E	Presentation/Interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	E	Presentation/Interview
CAPACITY FOR CAREER DEVELOPMENT		
A commitment to continuous personal development.	E	Interview