

**ROYAL HOLLOWAY**  
**University of London**

**PERSON SPECIFICATION FORM**

**Job Title:** Postdoctoral Research Associate

	Essential	Desirable	Tested By (Application Form, Interview, Test)
<b>Knowledge, Education, Qualifications and Training</b>			
PhD (or near completion of) in relevant subject area, including completed training at PhD level in microeconomics and econometrics.	X		Form
Proven knowledge of research techniques and methodologies	X		Interview
Demonstrable comprehensive knowledge of research in the area of high frequency econometrics, causal relations, economic experiments.	X		Interview
Experience of working in a research capacity	X		Form
<b>Skills and/or Abilities</b>			
Ability to demonstrate research methods and techniques	X		Interview
Excellent communication skills	X		Interview
Proven ability to analyse and write up data	X		Form
Ability to present complex information effectively to a range of audiences	X		Interview
Use of webpage software to engage with a range of audience		X	Form
<b>Experience</b>			
Evidence of a publication record in good journals		X	Form

Experience of coding complex structural estimations	X		Interview
Evidence of contributing to research bids	X		Form
Practical experience of applying specialist skills and techniques required for the role	X		Interview