

PERSON SPECIFICATION FORM

POST TITLE: Lecturer in Social Care (Teaching & Research)

DEPARTMENT: Social Work

CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc)
QUALIFICATIONS AND TRAINING		
Doctorate in relevant field or nearing completion.	E/D	Application Form
Evidence of high-quality teaching practice and continuous professional development at undergraduate and/or postgraduate level in the department's disciplinary area.	E	Interview
Possession of a recognised teaching qualification	D	Application Form/Interview
Registered social worker with SWE	E	Application Form
SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE		
Potential to develop teaching in social care in our UG curriculum and to deliver social sciences and social work teaching in our UG and PGT curriculum	E	Application Form/Interview
Developing record of high-quality publications in leading journals, press and other outlets which align with any one of the College's research catalysts which are currently Living Sustainably, Transformative Digital Technologies, Security and Society and Digital Futures in the Creative and Cultural Industries as well demonstrating an understanding of the current demands and trajectory of the discipline.	E	Application Form/Interview
Knowledge and understanding of enhancing student experience.	E	Presentation/Interview
Familiarity with demands of managing own teaching, research, administrative and other relevant activities.	E	Interview
Evidence of teamwork in research and in meeting students' needs in relation to teaching, learning and assessment.	E	Interview
Successful development of relationships with external individuals and agencies in the social care and social work area.	E	Interview
Experience of bidding for funding, planning for and organising research activity and initiatives.	E	Application Form/Interview
Clear research plan and strategy.	E	Application Form/Interview
PERSONAL AND INTERPERSONAL QUALITIES		

Excellent interpersonal skills, with the proven ability to teach and engage with students and colleagues.	E	Interview
Excellent communication and presentation skills.	E	Presentation/Interview
Familiarity with aims, objectives and broader activities within the department.	E	Interview