

PERSON SPECIFICATION FORM

POST TITLE: Lecturer in Social Care (Teaching Focussed)

DEPARTMENT: Social Work

CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc)
QUALIFICATIONS AND TRAINING		
Doctorate in relevant field (or near to completion)	E/D	Application Form
Evidence of high-quality teaching practice and continuous professional development at undergraduate and/or postgraduate level in the department's disciplinary area.	E	Application Form/Interview
Engagement in teaching initiatives and pedagogic research relevant to their discipline or subject.	E	Interview
Registered social worker with SWE	E	Application Form
Possession of a recognised teaching qualification	D	Application Form/Interview
SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE		
Potential to develop teaching in social care in our UG curriculum and to deliver social sciences and social work teaching in our UG and PGT curriculum	E	Application Form/Interview
Experience of devising and supporting initiatives which support students' personal and professional development	E	Application Form/Interview
Knowledge and understanding of enhancing student experience	E	Presentation/Interview
Familiarity with demands of managing own teaching, administrative and other relevant activities.	E	Interview
Evidence of teamwork and meeting students' needs in relation to teaching, learning and assessment.	E	Interview
Successful development of relationships with external individuals and agencies in the social care and social work area.	E	Interview
Experience of bidding for funding, planning for and organising initiatives that are based on learning, teaching and assessment.	E	Interview
Clear scholarship plan and strategy which includes funding opportunities.	E	Application Form/Interview
PERSONAL AND INTERPERSONAL QUALITIES		
Excellent interpersonal skills, with the proven ability to teach and engage with students using a variety of different methods.	E	Interview
Excellent communication and presentation skills.	E	Presentation/Interview
Familiarity with aims, objectives and broader activities within the department.	E	Interview