

PERSON SPECIFICATION FORM

POST TITLE: Senior Lecturer (Teaching Focussed) in Social Care

DEPARTMENT: Social Work

CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc)
QUALIFICATIONS AND TRAINING		
Doctorate in relevant field.	E	Application Form
Extensive evidence of high-quality teaching practice and continuous professional development at undergraduate and/or postgraduate level in the department's disciplinary area.	E	Application Form
Engagement in teaching initiatives and pedagogic research relevant to their discipline or subject.	E	Application Form/Interview
Possession of a recognised teaching qualification	E	Application Form/Interview
Registered social worker with SWE	E	Application Form
SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE		
Experience of developing and teaching social care in a HE curriculum and the ability to deliver social sciences and social work teaching in our UG and PGT curriculum	E	Application Form/Interview
Knowledge and understanding of enhancing student experience	E	Presentation/Interview
Familiarity with demands of managing own teaching, administrative and other relevant activities.	E	Interview
Evidence of teamwork and meeting students' needs in relation to teaching, learning and assessment.	E	Interview
Successful development of relationships with external individuals and social care and social work agencies particularly in the development of programmes through different routes.	E	Application Form/ Interview
Experience of bidding for funding, planning for and organising initiatives that are based on learning, teaching and assessment.	E	Application Form/Interview
Clear scholarship plan which highlights current published outputs and a strategy for future work which reflects and understanding of the trajectory of the discipline.	E	Application Form/Interview
PERSONAL AND INTERPERSONAL QUALITIES		
Excellent interpersonal skills, with the proven ability to teach and engage with students using a variety of different methods.	E	Interview
Excellent communication and presentation skills.	E	Presentation/Interview
Familiarity with aims, objectives and broader activities within the department.	E	Interview

