

ROYAL HOLLOWAY
University of London

PERSON SPECIFICATION FORM

POST TITLE: Lecturer in Law (Teaching Focussed)

DEPARTMENT: Law and Criminology

| CRITERIA | ESSENTIAL (E) or DESIRABLE (D) | TESTED BY (Application Form, Interview, Test, Presentation etc) |
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| QUALIFICATIONS AND TRAINING | | |
| Doctorate in relevant field (or near to completion) | E/D | Application Form |
| Evidence of high-quality teaching practice and continuous professional development at undergraduate and/or postgraduate level in the department's disciplinary area. | E | Application Form/Interview |
| Engagement in teaching initiatives and pedagogic research relevant to their discipline or subject. | E | Interview |
| Demonstrable high levels of scholarship and understanding of the current demands and trajectory of the discipline. | E | Application Form/Interview |
| Possession of a recognised teaching qualification | D | Application Form/Interview |
| SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE | | |
| Interest in engaging UG/PGT students in research | E | Presentation/Interview |
| Potential to complement and extend teaching within our UG & PGT curriculum | E | Application Form/Interview |
| Experience of devising and supporting initiatives which focus on the student life cycle supporting students' personal and professional development addressing a priority around student welfare and/or the teaching of academic skills broadly understood | E | Application Form/Interview |
| Knowledge and understanding of enhancing student experience | E | Presentation/Interview |
| Familiarity with demands of managing own teaching, administrative and other relevant activities. | E | Interview |
| Evidence of teamwork and meeting students' needs in relation to teaching, learning and assessment. | E | Interview |
| Successful development of relationships with external individuals and agencies. | E | Interview |
| Experience of bidding for funding, planning for and organising initiatives that are based on learning, teaching and assessment. | E | Interview |
| Clear scholarship plan and strategy which includes funding opportunities. | E | Application Form/Interview |

| PERSONAL AND INTERPERSONAL QUALITIES | | |
|---|---|------------------------|
| Excellent interpersonal skills, with the proven ability to teach and engage with students using a variety of different methods. | E | Interview |
| Excellent communication and presentation skills. | E | Presentation/Interview |
| Familiarity with aims, objectives and broader activities within the department. | E | Interview |