

**ROYAL HOLLOWAY**  
University of London

**PERSON SPECIFICATION FORM**

**POST TITLE:** Lecturer in Financial Accounting

**DEPARTMENT:** Accounting and Financial Management

**POST REFERENCE:**

CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc)
<b>QUALIFICATIONS AND TRAINING</b>		
Doctorate in relevant field (or very close to completion) Work experience in the area of Financial Accounting	E E	Application Form
Demonstrate potential of providing and engaging in high-quality teaching and assessment in Financial Accounting / Reporting.	E	Application Form/Interview
Demonstrate potential for high quality research and show clear understanding of the current demands and trajectory of the research in the discipline.	E	Application Form/Interview
A commitment to continuous professional development in relation to teaching, learning and assessment.	E	Application Form/Interview
A commitment to and understanding of relevant professional values.	E	Application Form/Interview/Presentation
<b>SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE</b>		
Knowledge and understanding of enhancing student experience	E	Presentation/Interview
Experience of managing own teaching, administrative and other relevant activities.	E	Application Form/Interview
Experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	E	Application Form/Interview
Successful development of relationships with external individuals and agencies.	E	Application Form/Interview
<b>PERSONAL AND INTERPERSONAL QUALITIES</b>		
Excellent interpersonal skills, with the proven ability to teach and engage with students using a variety of different methods.	E	Interview
Excellent communication and presentation skills.	E	Presentation/Interview
Commitment to the aims, objectives and broader activities within the department	E	Presentation/Interview