

## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Job Title: Language tutor in Spanish**

**Department: Languages, Literatures & Cultures**

	Essential	Desirable	Tested by Application Form/Interview/Test
<b>Knowledge, Education, Qualifications and Training</b>			
A first degree or equivalent qualification	x		Application form
A teaching qualification	x		Application form
A Master's degree in a relevant applied field		x	Application form
<b>Skills and Abilities</b>			
A native or near-native speaker of the language taught	x		Application form / interview
Effective communication skills in English, both written and verbal	x		Application form / Interview
Ability to develop appropriate lesson plans and effective course materials	x		Application form / interview
Confidence in managing cohorts with diverse abilities, backgrounds and needs	x		Application form / interview
Ability to communicate complex concepts and ideas in an understandable way	x		Interview
<b>Experience</b>			
Experience of teaching in the relevant field in U.K. higher education		x	Application form / interview
Competence in the use of digitally-based VLE and multimedia materials for language teaching and learning		x	Application form / interview
Experience of working as part of a team	x		Application Form/Interview
<b>Other</b>			
A commitment to continuous personal development	x		Application form / interview