



JOB DESCRIPTION

Job Title:	Senior Lecturer (Professional Practice focussed)
Department / Unit:	Psychology (DClinPsy)
Job type	Academic
Grade:	Senior Lecturer - 9
Accountable to:	Director of Clinical Psychology Professional Programmes and Deputy Director of DClinPsy
Accountable for:	n/a
Purpose of the Post	
To contribute to the strategic development, management and leadership of the clinical and practice placements component of the Doctorate in Clinical Psychology. The post holder will be expected to contribute across the varied aspects of the Course, including teaching, research supervision, selection, assessments and other programme/departmental administrative roles.	
Key Tasks	
<p>Teaching, Learning & Student Support</p> <ul style="list-style-type: none"> • Lead development of the clinical curriculum in line with accreditation and College standards. • Lead development of clinical course assessments, mark schedules, marking criteria, moderation of marking and student feedback in line with accreditation and College standards. • Ensure alignment of course aims and learning outcomes with HCPC and BPS accreditation standards. • Design and deliver high-quality clinical teaching, working with others as appropriate to create a successful learning environment for students, in-person and remotely. • Engage with up-to-date literature and expertise in their professional field. • Engage in teaching initiatives, whether internally or externally. • Supervise DClinPsy and MSc research projects. • Undertake activities supporting teaching delivery including undertaking assessments ensuring that constructive feedback is provided to foster development. <p>Professional Practice</p> <ul style="list-style-type: none"> • Development and implementation of student support systems designed to aid trainee personal and professional development and facilitate trainee welfare. This will include taking a pastoral role for students, such as acting as personal tutor. 	

- Develop their role in relation to training in a way that is relevant to the wider training community.
- Engage with external networks relevant to practice in clinical psychology.
- Contribute to London and national strategic professional network meetings.
- Ensure high standards of supervision and placement provision by developing and delivering training to supervisors and developing systems to monitor placement and supervision quality.
- Disseminate practice expertise through workshops or seminars or other relevant forms.
- Design and implement information governance systems which ensure NHS standards of data protection, confidentiality and consent are maintained for course data.
- Publication that enhances the findings and dissemination of your practice.
- Engage in a range of activities relevant to the development of professional practice in clinical psychology.

Leadership, Enhancement, External Engagement and Impact

- Provide professional leadership and line management for the Associate Clinical Tutor Team. Oversee and conduct mid-placement assessments.
- Provide professional leadership and line management for a cohort of Trainee Clinical Psychologists.
- Work collaboratively with the employing NHS Trust for trainees to ensure appropriate student recruitment, onboarding and fulfilment of mandatory training and HR processes;
- Support the DCLinPsy Course Director and Deputy Course Director in strategic planning related to professional psychological programmes. Share responsibility for the strategic improvement of clinical aspects of the DCLinPsy improvement, including College and NHS quality assurance processes and monitoring.
- Maintain knowledge of local NHS structures, NHS reorganisation and likely effects on clinical psychology and the broader psychological professions workforce.
- Liaison with professional networks in relation to workforce planning issues in clinical psychology training.
- Take a leadership role in the organisation and monitoring of practice placements (e.g., overseeing allocation of placements, liaising with placement supervisors, monitoring trainees' clinical competences, dealing with placement of concern, and general placement administration).
- Play a full and active part in the administration of the department and its external promotion.
- Be active in learned societies and/or professional bodies, undertake external examining, obtain consultancy projects, or build relationships for future activities.
- Engage and maintain continuous professional development.

Other Duties

- Show a commitment to diversity, equal opportunities and anti-discriminatory practices this includes undertaking mandatory equality and diversity training.
- Comply with appraisal, induction, and performance reviews.
- Comply with HCPC standards and maintain HCPC registration.
- Enhanced DBS Disclosure is Required
- The postholder is encouraged to engage in ongoing clinical work in a local healthcare setting

- Comply with University regulations, policies and procedures and fulfil the employees' duties described in the University's health and safety policies .
- Complete a Postgraduate Certificate in HE, if not already undertaken.
- The duties listed are not exhaustive and may be varied from time to time as dictated by the changing needs of the College. The post holder will be expected to undertake other duties as appropriate and as requested by his/her manager.
- The post holder may be required to work at any of the locations at which the business of Royal Holloway is conducted.

Internal and external relationships

- Development and maintenance of appropriate, efficient, and flexible organisational and committee structures which facilitate the DCLinPsy course operation and improvement. Including implementation of mechanisms for regular review of all programme structures, content and process which includes the views of all stakeholders.
- The post holder will be expected to establish close working relationships with NHS Trusts and other stakeholders which is necessary to ensure high standards of training in the Programme.
- The following list is not exhaustive but the post holder will be required to liaise with:

Internal: Colleagues in the department and the College. Such colleagues will include: the DCLinPsy Course Director and other colleagues on the Course especially the Clinical Director, Head of Psychology Department, School Manager, Head of School, members of the Senior Management Team and members of department and College Professional Services Teams

External: External contributors and collaborators with the Course, HCPC, British Psychological Society, NHS Trust Psychological Leads and placement supervisors. To play a key role in external engagement by contributing to professional bodies, partnerships with the NHS, College partnerships, national or international bodies.

ROYAL HOLLOWAY
University of London

PERSON SPECIFICATION FORM

POST TITLE: Senior Lecturer (Professional Practice)

POST REFERENCE:

Criteria	Essential or Desirable	Tested by
Knowledge, Education, Qualifications and Training		
Degree in Psychology (UG or conversion)	E	Application Form
BPS recognised qualification in clinical psychology at doctorate level	E	Application Form
Clinical Psychologist registered as a practitioner psychologist with the Health and Care Professions Council (HCPC)	E	Application Form
Skills and Abilities		
Commitment to teaching and training clinical psychologists	E	Application Form Interview
Commitment to diversity, equal opportunities and anti-discriminatory practices	E	Application Form Interview
Commitment to enhancing course quality and student experience	E	Interview
Competence to contribute to the strategic development of a professional doctorate course	E	Application Form Interview
Competence to design curriculum, assessments and teaching in line with professional and College criteria	E	Application Form Interview
Competence to supervise DClInPsy and Masters level research projects	E	Interview
Competence to supervise psychological clinical practice	E	Interview
Competence to develop relationships with external stakeholders and agencies.	E	Application form Interview
BABCP (CBT) or UKCP (systemic) accredited	D	Application form Interview
Experience		
Significant NHS or equivalent clinical psychology experience, with demonstrable skills in supervision, leadership and management related to clinical psychology	E	Application Form Interview

Previous professional psychology training programme experience or teaching/training experience	D	Application form
Successful development of relationships with external individuals and agencies	D	Interview
Personal and Interpersonal Qualities		
A commitment to and understanding of relevant professional values, including equality, diversity and inclusion.	E	Application Form Interview
Ability to work with colleagues in a team or independently, as required	E	Interview
Excellent communication and presentation skills.	E	Interview
Excellent organisational skills and ability to manage own teaching, research, and administrative duties	E	Interview
Commitment to the aims, objectives and broader activities within the course, department and school	E	Interview