**JOB DESCRIPTION**

<table>
<thead>
<tr>
<th>Job Title:</th>
<th>Assistant Schools and Colleges Liaison Officer</th>
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<tbody>
<tr>
<td>Department / Unit:</td>
<td>Directorate of Marketing and Communications</td>
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<tr>
<td>Job type</td>
<td>Professional Services</td>
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<tr>
<td>Grade:</td>
<td>RHUL 5</td>
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<tr>
<td>Reports to:</td>
<td>Schools and Colleges Liaison Manager</td>
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**Purpose of the Post**

This role sits within the Student Recruitment (UK Education) School's Team within the Marketing and Communication directorate. The team is responsible for student recruitment activities with UK schools and colleges, excluding schools targeted by the Widening Access Team.

The Assistant Schools and Colleges Liaison Officer is responsible for organising and delivering engaging and high-quality recruitment events and initiatives. This includes (but is not limited to) talks, workshops, events, resources and support services, and recruitment events such as HE fairs. The role's key task is to support students from a range of backgrounds to understand and progress to higher education and increase recruitment and enrolments to Royal Holloway, University of London.

The role holder will lead on tasks linked to higher education fair attendance, including organising freight, researching and recommending which events to attend and representing the College at the given event. In addition, they will increase lead generation and advise the team on how to grow subscriptions to a range of mailing lists.

The post holder will support the Schools and Colleges Liaison Officers and assist in administrative and student-facing activities. They will be flexible and adaptive in their approach, with the ability to juggle and prioritise completing tasks. In addition, they will harness their relationship-building skills to promote our work to schools and colleges all across the UK.

Regular travel to schools and colleges within London, South East and the home counties and occasional travel to other regions within the UK will be required, as well as occasional weekend and evening working, including overnight stays.

**Key Tasks**

1. Lead on booking, planning, liaising, ordering freight and representing Royal Holloway at higher education fairs, UCAS fairs and a range of student recruitment events. Ensure that the relevant and correct information is shared with prospective students to increase applications to Royal Holloway's programmes.
2. **Lead on lead generation activities** providing ideas and advice to the team to increase sign ups to a range of mailing lists.

3. **Develop and maintain effective relationships** with schools, colleges and other stakeholders through visits, talks, presentations and other communications.

4. **Lead on KS4 events and projects.** Develop a strategy and offering for students in Years 10 & 11, creating content, delivering campus events and building relationships with new and existing schools.

5. **Manage and develop a network of key contacts** in designated target schools and other educational organisations supporting Royal Holloway's recruitment and outreach activities.

6. **Promote Royal Holloway** on and off-campus by organising, delivering, and evaluating various recruitment, outreach, and conversion activities, designed to increase the number of applications and enrolments to the College.

7. **Contribute to developing and implementing a programme of imaginative, relevant and targeted activities and events** designed to raise awareness of the opportunities to study at Royal Holloway and UK universities in general, in line with Royal Holloway's strategic student recruitment objectives and its Access and Participation Plan.

8. **Prepare and deliver engaging presentations and workshops** for various stakeholders, including prospective students, applicants, and other key stakeholders in the student recruitment process. Coordinate the relevant literature and promotion of it to schools and their students.

9. **Support the Schools and Colleges Liaison Officers** in delivering projects and activities throughout the year, e.g., delivering talks in their region and supporting applicant 1-1s.

10. **Support the Schools and Colleges Liaison Administrative Assistant** and the broader team in administrative tasks to deliver projects and activities throughout the year.

11. **Support digital recruitment** through promoting, preparing and delivering online content, including webinars, on-demand learning resources, application or personal statement 1-1s, personal statement reviews, live events and more.

12. **Keep actively informed** of trends and developments in secondary and vocational education in the UK, providing suggestions on what activities and resources Royal Holloway could offer in response to these.

13. **Implement specific conversion initiatives** for applicants, including online and pre-arrival activities.

14. **Work on ad-hoc projects as the need arises**, for example, rebranding presentations, creating social media content, data analysis and specific alumni, teacher or parent events.

15. **Assisting with running other events**, including Open Days, Applicant Visit Days and high-profile inward visits, as required.

16. **Review the effectiveness of individual activities** on an ongoing basis in line with set evaluation processes and criteria, reporting these as part of the annual review and monitoring process.
17. Liaise with other College departments and functions concerning the School's team activities to ensure that all relevant personnel remain informed and aware of events and activities.

18. Adhere to the College values and stay informed of the College strategy and other news that may affect the higher education sector.

19. Travel within the UK to support recruitment activities, and work unsocial hours (evenings and weekends) as required.

20. Any other duties as required by the line manager that is commensurate with the grade.

**Information about the post**
A flexible approach to the working week will be required as evening and weekend work will be necessary from time to time in addition to overnight stays. The post holder should also be prepared to assist in other duties as required, which may include manual handling of items such as boxes of prospectuses and associated materials.

As the needs of the university change, the above job profile, duties and location of the role within the Faculty of the College will be adjusted accordingly.

The successful applicant must pass a Disclosure and Barring Service check.

It is preferred that the post holder hold's a UK driving licence and has access to their vehicle, although this is not essential.
PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Assistant Schools and Colleges Liaison Officer

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<tr>
<th>Department: Directorate of Marketing &amp; Communications</th>
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<tbody>
<tr>
<td>Essential</td>
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Qualifications and Training

Degree-level education or equivalent

Specific Skills, Experience and Knowledge

Experience delivering face-to-face and/or digital student recruitment/outreach activities in a Higher Education context or customer-facing sales experience. X Application Form/Interview

Experience in writing constructive and engaging emails X Test

Experience in presenting to small and large audiences X Application Form/Interview

Knowledge of undergraduate admissions procedures and practices X Application Form/Interview

Intermediate user of Word, Excel and PowerPoint X Test, Interview

Experience creating content for presentations, social media and recruitment or sale purposes. X Application Form/Interview

Experience in organising events. X Application Form/Interview

Personal and Interpersonal Qualities

Excellent oral and written communication skills X Application Form/Interview

Excellent presentation skills X Presentation

Ability to represent the College in a variety of situations X Application Form/Interview

Ability to work independently and as a committed team member X Application Form/Interview

Proven organisational skills X Application Form/Interview

Ability to work to tight deadlines and under pressure X Test/Interview

Excellent attention to detail X Application Form/Test

Creative approach X Application Form/Interview

Strong customer service ethos and ability to problem solve in difficult customer-facing situations X Application Form/Interview
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<tr>
<th>Excellent interpersonal skills and the ability to build strong working relationships</th>
<th>X</th>
<th>Application Form/Interview</th>
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<tr>
<td><strong>Capacity for Career Development</strong></td>
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<td>Desire to participate in personal development and develop skills appropriate to the role</td>
<td>X</td>
<td>Interview</td>
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<tr>
<td><strong>Circumstances</strong></td>
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<tr>
<td>DBS clearance</td>
<td>X</td>
<td>Application to DBS upon Appointment</td>
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<td>Willingness to work unsocial hours (evenings and weekends)</td>
<td>X</td>
<td>Interview</td>
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<tr>
<td>Possession of a full UK driving licence and willingness to drive for the College in the UK</td>
<td>X</td>
<td>Application Form</td>
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<tr>
<td>Prepared to assist in additional duties as necessary, which may include manual handling</td>
<td>X</td>
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