



ROYAL HOLLOWAY
University of London

PERSON SPECIFICATION FORM

POST TITLE: Senior Lecturer (Teaching & Research)

DEPARTMENT: Law and Criminology

CRITERIA	Essential	Desirable	TESTED BY (Application Form, Interview, Test, Presentation etc)
QUALIFICATIONS AND TRAINING			
Educated to PhD level (or equivalent), completed or near to completion, in a relevant field.	x		Application form
HE Academy or qualification in teaching, or other evidence of training for teaching at HE level.	x		Application form
RESEARCH EXPERIENCE			
Established record of high-quality publications in journals, press and other outlets.	x		Application form/Interview
Successful track record of attracting grant income and other financing for research.		x	Application form
Demonstrable high quality research potential with a clear future research strategy.	x		Application form/Presentation/Interview
SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE			
Experience of high-quality teaching in at least one of the law core modules at undergraduate level.	x		Application form/Interview
Proven ability to manage own teaching, research and administrative duties.	x		Application form/Interview
Organisational skills to deliver management and administrative responsibilities implementing University and School strategies, support the academic mission or to develop projects.	x		Application form/Interview

Experience of leading programmes or other experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	x		Application form
PERSONAL AND INTERPERSONAL QUALITIES			
Successful development of relationships with external individuals and agencies.	x		Application form/Interview
Effective teamworking skills.	x		Presentation/Interview
Excellent interpersonal skills, with proven ability to lead and engage with students and colleagues using a variety of different methods.	x		Application form/Presentation/Interview
Organisational skills to deliver management and administrative responsibilities implementing University and School strategies, support the academic mission or to develop projects.	x		Application form/Presentation/Interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	x		Presentation/Interview
CAPACITY FOR CAREER DEVELOPMENT			
A commitment to continuous personal development.	x		Interview