

JOB DESCRIPTION



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| Job Title: | Lecturer (Teaching and Research) in Race and Culture in Film and Media |
| Department / Unit: | Media Arts |
| Job type | Academic |
| Grade: | RHUL 8 |
| Accountable to: | Head of Department |
| Accountable for: | n/a |
| Purpose of the Post | |
| <p>To teach and research at the intersection between race, culture and history or critical theory in relation to some or all of the following disciplinary areas: Film Studies, Film Television and Digital Production, Digital Media Culture and Technology and Video Games Art and Design. To develop and teach undergraduate modules that will be attractive to undergraduate students studying in some or all of these areas. To play a key role in the development of the department, and work closely with our diverse student cohort. To contribute, where appropriate, to taught postgraduate programmes, and to supervise postgraduate research and PhD students.</p> <p>The role holder will contribute to the intellectual life of the department and will develop interdisciplinary initiatives with other departments within and beyond the School of Performing & Digital Arts that support innovative research and teaching. They will show a strong commitment to decolonising the curriculum, pioneering approaches to inclusive education and research, promoting gender equality, and LGBTQIA awareness, visibility, and empowerment.</p> <p>The postholder will undertake research in line with the University research strategy, leading to a growing reputation in their fields of expertise.</p> | |
| Key Tasks | |
| <p>Teaching</p> <ul style="list-style-type: none"> • To design, deliver, and assess high quality and inclusive teaching programmes and/or courses, ensuring that our teaching meets the needs of a diverse and changing student population. • To undertake activities supporting teaching delivery in the field of race, culture, film and media. • To act as personal tutor as directed by the Head of Department, ensuring appropriate support and advice is provided. | |

- To actively contribute to the expansion of curriculum options in this area working with others to ensure implementation as applicable.
- To contribute to other areas of teaching as directed by the Head of Department in response to departmental need.
- To design and deliver innovative approaches to educational delivery, working with others as appropriate to create a successful and inclusive learning environment for students.
- To ensure the design and delivery of teaching meets the needs of students and working with others to identify future training needs.
- To engage with up-to-date literature and expertise in their professional field.
- To engage in teaching initiatives, whether internally or externally.
- To undertake activities supporting teaching delivery including supervising field trips/placements if required, undertaking assessments ensuring that constructive feedback is provided to allow for development.

Research

- To develop research objectives and proposals resulting in the publication of research outputs of 3* and 4* quality, suitable for REF inclusion, and knowledge exchange with relevant organisations and communities.
- To raise external research funding, working with colleagues where appropriate.
- To enhance the departmental teaching/educational agenda through application of research expertise into teaching/curriculum development and delivery.
- To effectively present the findings of research to relevant parties both internal and external to the Universities, including through collaborations, conferences and other options as appropriate.
- To undertake and contribute to peer assessment as appropriate.
- To supervise PhD students as requested.

Leadership, Enhancement, External Engagement and Impact

- To play a full and active part in the administration of the department and its external promotion.
- To attend and actively contribute to departmental, School and University meetings and working groups as appropriate.
- To contribute to the department's growing digital media opportunities and technologically innovative approach by organising events and student-facing opportunities.
- To assist with student recruitment, improving student experience and community building.
- To contribute to strategic planning processes.
- To advise and provide support to less experienced colleagues.
- To co-ordinate and engage in departmental activities such as attendance at open days or applicant visitor days.
- To participate in and develop networks both internal and external to the University to develop research and teaching profile and funding opportunities individually and for the department, School, University and field of research i.e. educational bodies, specific research networks, professional bodies.
- To engage and maintain continuous professional development.

Other Duties

The duties listed are not exhaustive and may be varied from time to time as dictated by the changing needs of the University. The post holder will be expected to undertake other duties as appropriate and as requested by their manager.

The post holder may be required to work at any of the locations at which the business of Royal Holloway is conducted.

Internal and external relationships

The following list is not exhaustive but the post holder will be required to liaise with:

Internal: Colleagues in the department and more broadly across the School of Performing and Digital Arts and University. Such colleagues will include: the Head of Department, Executive Dean, Course Leads, Vice Dean of Education and Student Experience, Vice Dean of Equality, Diversity and Inclusion, School Manager, members of the Senior Management Team and members of Professional Services teams.

External: National and international research colleagues and networks; schools and other educational stakeholders, the media, non-HEIs in the sector, governmental organisations and other possible outreach partners and communities as appropriate, and Research Councils.