

PERSON SPECIFICATION



Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Lecturer in Race and Culture in Film and Media **Department: Media Arts**

	Essential	Desirable	Tested by Application Form/Interview/Test
Knowledge, Education, Qualifications and Training			
First degree in a relevant subject	X		Application Form
Doctorate in a relevant field or significant industry experience	X		Application Form
Experience of teaching in the areas of race and culture in film and media at University level.	X		Application Form / Interview
Knowledge and understanding of enhancing student experience		X	Application Form / Interview
Possession of a recognised teaching qualification		X	Application Form
Experience in module design, module convening and programme coordination in a relevant subject.		X	Application form
Skills and Abilities			
Ability to contribute to administrative duties	X		Application Form / Interview
Ability to contribute towards diversifying and decolonising the curriculum.	X		Application Form / Interview
Research and writing profile in the field of race, culture and media consistent with career stage.	X		Application Form / Interview
Personal and Interpersonal Qualities			
Successful development of relationships with external individuals and agencies, galleries, businesses, practitioners, etc.		X	Application Form / Interview
Experience of effective teamworking.	X		Application Form / Interview
Excellent interpersonal skills, with the proven ability to teach and engage with students using a variety of different methods.	X		Application Form / Interview
Excellent communication and presentation skills.	X		Application Form / Interview

Commitment to continuous professional development	X		Application Form / Interview
Demonstrable commitment to equality, diversity, inclusion and community building	X		Application Form / Interview