



JOB DESCRIPTION

Job Title:	Postdoctoral Research Associates in Social/Political Psychology (x 2)
Department / Unit:	Department of Law & Criminology / Institute for the Study of Power, Crime, and Society
Job type	Research – Full time, Fixed Term
Grade:	RHUL 7
Accountable to:	Prof Giovanni Travaglino
Accountable for:	NA
Purpose of the Post	
<p>The post holders will join the project "Secret Power," awarded a European Research Council Starting Grant and funded by UK Research Innovation. The project, led by Prof. Giovanni Travaglino, uses quantitative research methods to transform our understanding of how ideologies, values, and identities can facilitate or impede the exercise of criminal governance, shape the appraisal of corruption and foster opposition to the illegal exercise of power. A key objective of the project is to understand the dynamics of socialization of attitudes towards legal and illegal forms of authority longitudinally in adolescence.</p> <p>The post holders will join a team of researchers at the Institute for the Study of Power, Crime, and Society. Successful applicants will take responsibility for and lead one of the planned longitudinal studies. Activities include designing and co-designing studies, recruiting participants, building relationships with secondary schools for data collection, managing datasets, authoring and co-authoring research articles, and broadly assisting with the scientific progress of the project. Successful applicants will be based at Royal Holloway, University of London, Egham, and will collaborate closely with colleagues internationally.</p>	
Key Tasks	
<ul style="list-style-type: none"> • Lead the design and implementation of a longitudinal study involving multiple secondary schools across different international sites (the UK, Italy, Japan). <ul style="list-style-type: none"> ○ Contribute to study design and intellectual development. ○ Establish and maintain relationships with secondary schools for participant recruitment. ○ Communicate with communities relevant to the research and, as appropriate, research participants ○ Support the research team with data collection in other sites. • Design and contribute to the development of research studies on topics linked to the project using different quantitative methodologies (e.g., surveys using multilevel methods, experiments). 	

- Contribute to the development of pre-existing research programs and plans.
- Identify and develop a plan for personal research objectives linked to the theme and areas of the project.
- Manage and analyse quantitative datasets using different methodologies and approaches (e.g., surveys using multilevel methods, experiments).
- Conduct literature searches under the direction of the PI and in collaboration with other members of the team.
- Author and co-author manuscripts for publication in scientific peer-reviewed journals, including the tasks of writing, revising, and submitting articles for peer-review.
- Disseminate research findings in conferences, scientific meetings, and other suitable venues, nationally and internationally.
- Write or co-write reports for external bodies, including police forces, NGOs, etc.
- Participate to research meetings with research users and other relevant external bodies
- Develop and join internal and external research networks for sharing ideas and information.
- Contribute to the continuous development of the Institute for the Study of Power, Crime, and Society by giving and inviting research talks, participating in meetings, and engaging in the co-supervision of research students and assistants.
- Contribute to the preparation and submission of grant applications and proposals linked to the project's main topic as Co-Investigator.
- Work closely with the PI and other members of the scientific team and advisory board to deliver the project objectives.
- Carry out any other duties that are within the scope, purpose, and spirit of the project, under the direction of the PI.
- Undergo continued personal professional development.

Other Duties

The duties listed are not exhaustive and may be varied from time to time as dictated by the changing needs of the project. The post holder will be expected to undertake other duties as appropriate and as requested by their manager.

The post holder may be required to work at any of the locations at which the business of Royal Holloway is conducted.

Internal and external relationships

The following list is not exhaustive but the post holder will be required to liaise with:

Other members of the scientific team within the Institute for the Study of Power, Crime, and Society; Project Advisory Board
 Academics in Other Institutions (University of Southampton, Chinese University of Hong Kong, University of Kent, Okayama University, etc); Practitioners and other professional contacts (police forces, NGOs, Secondary Schools)

PERSON SPECIFICATION

Job Title: Postdoctoral Research Associate

	Essential (E) or DESIDERABLE (D)
Knowledge, Education, Qualifications and Training	
PhD in Social Psychology, Political Psychology or cognate areas, or be close to completion for a PhD in these areas	E
Detailed subject knowledge in areas related to the project (e.g., corruption, legal socialization, or morality)	D
Skills and Abilities	
High level skills in quantitative analysis, use of relevant software (e.g., R), and interpretation of results	E
Familiarity with open science practices in research (e.g., study pre-registration)	D
Strong interpersonal skills, ability to work collaboratively with colleagues and maintain good working relationship at different levels	E
Ability to present complex information effectively to different audiences	E
	E

Excellent writing skills	
Capacity to manage workload effectively, plan own workload and meeting deadlines	E
Report writing and presentation skills	D
Experience	
Previous experience of independent research	E
Experience of publishing in reputable journals in the field and a track record of publication commensurate with career stage	E
Experience with longitudinal data analysis methods	D
Experience with hierarchical linear modelling and related techniques	D
Experience of working in an international environment	E
Other requirements	
An understanding and commitment to the principles of equality, diversity and inclusion	E
Self-motivated, capable of working independently and to take responsibility for tasks	E
For one of the posts, fluency in Japanese would be an advantage	D