



JOB DESCRIPTION

Job Title:	Senior Lecturer (Professional Practice)
Department / Unit:	Psychology (Clinical)
Job type	Academic - Professional Practice
Grade:	RHUL 9
Accountable to:	DClinPsy Course Director
Accountable for:	Leadership and Strategic Course Development for a specific area of the DClinPsy (Clinical / Academic / Research / EDIAR / Pathways)
Purpose of the Post	
To lead the strategic development, operational delivery and accreditation for a specific area of the DClinPsy. The post holder will also be expected to contribute across the varied aspects of the DClinPsy delivery, including teaching, research supervision, selection, assessments and other programme/departmental administrative roles. In 2022 the DClinPsy Programme has 60 commissioned places per cohort through its contract with the NHS England. The Programme Director is Professor Helen Pote and the programme runs from the Department of Psychology, headed by Professor Rob Lachlan.	
Key Tasks	
Teaching, Learning & Student Support • Conduct research and audit to inform innovation related to the DClinPsy delivery. • Design and deliver assessments that fulfil the requirements of accrediting bodies and complement existing DClinPsy assessment strategies. • Deliver high quality interactive teaching related to clinical psychology to a range of class sizes using digital and in-person methods. • Deliver small group tutorials, supervision and facilitated case presentations to enable trainees to meet the supervision requirements of the pathway • Co-ordinate and contribute to the marking of DClinPsy assessments. • Contribute to other areas of teaching as directed by the Head of Department in response to departmental need. • Conduct impactful research and supervise doctoral and MSc research supervision in their area of expertise. • Support students through personal tutoring and professional practice assessments.	

Leadership, Enhancement, External Engagement and Impact

- Lead on the strategic development, operational delivery and accreditation for a specific area of the DClinPsy, ensuring outcomes meets the needs of students and accrediting bodies.
- Support lectures and probationary staff working in their area of responsibility through line management and mentoring.
- To develop guidance (Handbooks), advise and provide support to trainees, supervisors and DClinPsy colleagues related to their area of responsibility.
- To co-ordinate delivery and administration of their area of responsibility in collaboration with DClinPsy administrative staff.
- To attend and actively contribute to departmental and College meetings/working groups as appropriate.
- Chair governance committees for their area of responsibility and support student feedback and participation in those committees.
- To develop networks both internal and external to the College to support delivery and expansion of their area of responsibility; this will include engaging key stakeholders, professional bodies and experts by experience to ensure the course is fit for purpose.
- Lead on liaison with Faculty and University committees related to their area of responsibility.
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Other Duties

The duties listed are not exhaustive and may be varied from time to time as dictated by the changing needs of the College. The post holder will be expected to undertake other duties as appropriate and as requested by his/her manager.

- Show a commitment to diversity, equal opportunities and anti-discriminatory practices this includes undertaking mandatory equality and diversity training.
- Comply with appraisal, induction, and performance reviews.
- Comply with HCPC standards and maintain HCPC registration.
- Enhanced DBS Disclosure is Required
- The postholder is encouraged to engage in ongoing clinical work in a local healthcare setting
- Comply with University regulations, policies and procedures and fulfil the employees' duties described in the University's health and safety policies .
- Complete Advanced training to become a Fellow of the Higher Education Academy.
- The post holder may be required to work at any of the locations at which the business of Royal Holloway is conducted.

Internal and external relationships

The following list is not exhaustive but the post holder will be required to liaise with:

Internal: Colleagues in the department and the College. Such colleagues will include: the DClinPsy Course Director and other colleagues on the Course especially the Clinical and Academic Directors, Head of Psychology Department, Faculty Dean, Academic Quality & Policy Office.

External: External contributors and collaborators with the Course, notably placement supervisors and external research supervisors. To play a key role in external engagement by contributing to professional bodies, partnerships with the NHS, College partnerships, national or international bodies

PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Senior Lecturer – Professional Practice

Department: Psychology

	Essential	Desirable	Tested by Application Form/Interview/Test
Knowledge, Education, Qualifications and Training			
Doctoral Level Qualification as a Clinical Psychologist	✓		F
Registration as a HCPC Clinical Psychologist	✓		F
A commitment to continuous professional development in relation to teaching, learning, assessment and clinical practice.	✓		F / I
Knowledge of accreditation procedures from professional bodies		✓	F/I
Additional Professional Qualifications (BABCP or AFSP/UKCP Registered practitioner)		✓	F
Skills and Abilities			
Excellent evidenced-based knowledge and clinical skills related to clinical psychology	✓		F / I
Excellent Teaching skills demonstrated with large (N=60) and small groups (N=10)	✓		F / I
Ability to develop and deliver effective clinical teaching, assessment and competence monitoring procedures.	✓		F / I
Ability to develop collaborative working relationships with internal and external individuals and agencies.	✓		F / I
Ability to lead on strategic developments in clinical psychology training.	✓		F / I
Ability to lead and manage a team of Lecturers and stakeholder to achieve training innovation.	✓		F / I
Experience			
Experience of supervising clinical psychology practice	✓		F / I
Experience of clinical psychology course and curriculum design		✓	F / I
Experience of co-ordinating with others to ensure student competences are met.	✓		F / I

Other requirements			