



## JOB DESCRIPTION

<b>Job Title:</b>	Postdoctoral Research Assistant
<b>Directorate/Department:</b>	Psychology
<b>Job type:</b>	Professional Services
<b>Grade:</b>	RHUL 7
<b>Accountable to:</b>	Principal Investigator
<b>Accountable for:</b>	NA
<b>Purpose of the Post</b>	
<p>The post holder will join Dr. Hirotaka Imada (Principal Investigator) to work on the project “Intergroup Pluralistic Ignorance and Intergroup Cooperation for Climate Change” funded by the Leverhulme Trust.</p> <p>Using a large-scale cross-cultural survey and behavioural economic game studies, this project aims to comprehensively understand the role of beliefs about what ingroup and outgroup members value, believe, and do about climate change in shaping one’s own pro-climate attitudes and behaviours. The post holder will take a leading role in carrying out research and disseminating research outputs via publications and conference presentations.</p>	
<b>Key Tasks</b>	
<ul style="list-style-type: none"> <li>• To lead the design and conduct of a large-scale cross-cultural study involving over 20 countries, and to lead a series of pilot studies for the cross-cultural study</li> <li>• To lead the development of behavioural experimental paradigms to study intergenerational cooperation</li> <li>• To manage and analyse data</li> <li>• To practice open and transparent research and to archive research activities associated with the project in a transparent manner</li> <li>• To contribute to the dissemination of research findings to academic audiences through journal articles (writing, revising, and submitting articles for journal publication) and conference presentations, travelling as necessary</li> <li>• Write or co-write reports for external bodies</li> <li>• Contribute to the preparation and submission of grant applications and proposals linked to the project’s main topic as Co-Investigator</li> <li>• To liaise regularly with the PI, international collaborators, and a PhD student (to be hired) to ensure the smooth progress of the project</li> <li>• To contribute to the overall activities of the research group, supervising and assisting collaborators as necessary</li> <li>• To undergo continued personal professional development</li> </ul>	
<b>Other Duties</b>	

The duties listed are not exhaustive and may be varied from time to time as dictated by the changing needs of the University. The post holder will be expected to undertake other duties as appropriate and as requested by their manager.

The post holder may be required to work at any of the locations at which the business of Royal Holloway is conducted.

### **Our Values**

Advancing equity and inclusion is central to our identity as a University of Social Purpose, guided by our values of being Respectful, Innovative, Open, and Daring. We strive to build a fair and inclusive environment for all colleagues and students, where we challenge ourselves and others with integrity, and approach difference with understanding and kindness. Every member of our community is expected to treat others with dignity, work collaboratively across a wide range of backgrounds and perspectives, and contribute to a place where everyone can participate fully and feel valued.

## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Job Title:** Postdoctoral Research Assistant      **Department:** Psychology

	Essential	Desirable
PhD in Psychology or a related field (e.g., economics, political science)	x	
Subject knowledge in areas related to the project (e.g., pro-climate beliefs, attitudes, and behaviours, pluralistic ignorance, intergenerational cooperation)	x	
Ability to interpret and use advanced statistical analyses such as multi-level modelling	x	
Proven experience in data handling, archiving, and sharing, using rigorous open science	x	
Ability to designing online surveys	x	
Experience in designing online interactive behavioural studies		x
Proven ability appropriate for dissemination of findings to academic and non-academic audiences (e.g., oral and written communication skills)	x	
Strong interpersonal skills, ability to work collaboratively with colleagues and maintain good working relationship at different levels	x	
Postdoctoral research experience		x
Experience in leading cross-cultural studies		x
Experience of publishing in leading journals. Track record of publication commensurate with career stage		x
Experience of designing and running online studies	x	
Experience of designing and running online interactive behavioural experiments		x
Must be able to start in May 2026 at latest	x	