



Job Description

Job Title:	Postdoctoral Research Associate – Digital Practice
Department:	Drama and Theatre
Job type:	Professional Services
Grade:	7
Accountable to:	Principal Investigator
Accountable for:	n/a
Purpose of the Post	
<p>This is a key post in a Horizon Europe funded research project, <i>Civic Stages: Citizenship-, Identity-, European Values-, Inclusion-, and Community development through Societal Participatory Theatre Activities in a Global Europe</i>.</p> <p>The project is led by the Western Norway University of Applied Sciences (HVL), with Royal Holloway as one of the partners. CIVIC STAGE aims to equip young people with the knowledge, skills, and confidence needed to become active and engaged citizens. The project supports educators and decision-makers in fostering inclusive, democratic practices rooted in core EU values. To achieve this, the project pioneers transdisciplinary, participatory methods that blend participatory theatre with innovative digital practices.</p> <p>The postholder will work as part of a team of researchers based at Royal Holloway, University of London who are collaborating closely with colleagues at consortium of universities, public authorities, NGOs, and umbrella organisations from across Europe and New Zealand.</p>	
Key Tasks	
<p>The postholder will work as part of the research team, and their tasks will include:</p> <ul style="list-style-type: none"> • To review existing case studies of citizenship education, including drama and theatre driven approaches, with a focus on gamification and digital tools. • To work with the team and stakeholders to develop and deliver a training module on media literacy, misinformation and the digital public sphere (social networks and AI) for youths aged 15-29. • To run focus groups with young people and other stakeholders, with an emphasis on disadvantaged groups. • To support the integration of gamified and digital elements into the development of 8 training modules for youths aged 15-29. • To adapt the training modules into non-formal and informal settings. • To support recruitment and to train youth group leaders. 	

- To oversee pilots of training.
- To support development of educational recommendations and resources based on the training modules in the project.
- To implement an advocacy strategy through physical and online events.
- To write papers for publication in international journals and to publish data sets in data repositories.
- To support budget management of research costs.
- To contribute to the overall activities of the research group, assisting colleagues as necessary.
- To record, analyse and write up results, maintaining a permanent record of the methodologies and the experiments.
- To manage ethics applications and ensure protocols meet safeguarding requirements.
- To prepare presentations and present findings at scientific, stakeholder and public forums, including conferences.
- To undergo continued personal professional development.

Other Duties

The duties listed are not exhaustive and may be varied from time to time as dictated by the changing needs of the University. The post holder will be expected to undertake other duties as appropriate and as requested by their manager.

The post holder may be required to work at any of the locations at which the business of Royal Holloway is conducted.

Our Values

Advancing equity and inclusion is central to our identity as a University of Social Purpose, guided by our values of being Respectful, Innovative, Open, and Daring. We strive to build a fair and inclusive environment for all colleagues and students, where we challenge ourselves and others with integrity, and approach difference with understanding and kindness. Every member of our community is expected to treat others with dignity, work collaboratively across a wide range of backgrounds and perspectives, and contribute to a place where everyone can participate fully and feel valued.

Person Specification

Job Title: Postdoctoral Research Associate

Criteria	Essential	Desirable
Knowledge, Education, Qualifications and Training		
PhD in relevant subject area (or near completion of - it is expected that the appointee will have their PhD awarded within 4 months of the start date)	X	
Proven knowledge of research techniques and methodologies	X	
Demonstrable knowledge of gamified approaches to theatre and education	X	
Experience of working in multiple communities and industries in a research capacity	X	
Skills and Abilities		
Ability to develop gamified tools in theatre and / or education	X	
Ability to teach/demonstrate research methods and techniques	X	
Excellent communication skills	X	
Proven ability to analyse and write up data for multiple and different readerships	X	
Ability to present complex information effectively to a range of audiences	X	
Ability to lead research agendas and work independently across a multi-agency and multi-site research project	X	
Experience		
Evidence of a publication record in good quality publications, including high quality research reports	X	
Experience of independent and codesigned research with cultural and / or educational organisations		X

Evidence of contributing to research bids		X
Practical experience of applying specialist skills and techniques required for the role, including developing gamified tools and training stakeholders	X	