



Job Description

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| Job Title: | Postdoctoral Research Associate – Civic Education |
| Department: | Drama and Theatre |
| Job type: | Professional Services |
| Grade: | 7 |
| Accountable to: | Principal Investigator |
| Accountable for: | N/A |
| Purpose of the Post | |
| <p>This is a key post in a Horizon Europe funded research project, <i>Civic Stages: Citizenship-, Identity-, European Values-, Inclusion-, and Community development through Societal Participatory Theatre Activities in a Global Europe</i>.</p> <p>The project is led by the Western Norway University of Applied Sciences (HVL), with Royal Holloway as one of the partners. CIVIC STAGE aims to equip young people with the knowledge, skills, and confidence needed to become active and engaged citizens. The project supports educators and decision-makers in fostering inclusive, democratic practices rooted in core EU values. To achieve this, the project pioneers transdisciplinary, participatory methods that blend participatory theatre with innovative digital practices.</p> <p>The postholder will work as part of a team of researchers based at Royal Holloway, University of London who are collaborating closely with colleagues at consortium of universities, public authorities, NGOs, and umbrella organisations from across Europe and New Zealand.</p> | |
| Key Tasks | |
| <p>The postholder will work as part of the research team, and their tasks will include:</p> <ul style="list-style-type: none"> • To review existing research literature and knowledge gaps on civic education. • To review existing case studies of citizenship education, including drama and theatre driven approaches. • To organise and run focus groups to map the needs of young people, educators, policymakers and other stakeholders with specific focus on disadvantaged groups. • To support the development of an evidenced-based framework for citizenship education. • To coordinate the development of 8 training modules. • To support the adaptation of the training modules into non-formal and informal settings. | |

- To recruit and support training of youth group leaders.
- To coordinate and implement pilot implementation of training modules in non-formal and informal settings.
- To collect and analyse data from training of trainers and pilots.
- To develop assessment tools for educators and young people for measuring long-term impact.
- To implement an advocacy strategy through physical and online events.
- To write papers for publication in international journals and to publish data sets in data repositories.
- To support management of the research budget.
- To contribute to the overall activities of the research group, assisting colleagues as necessary.
- To manage ethics applications and ensure protocols meet safeguarding requirements.
- To prepare presentations and present findings at scientific, stakeholder and public forums, including conferences.
- To undergo continued personal professional development.

Other Duties

The duties listed are not exhaustive and may be varied from time to time as dictated by the changing needs of the University. The post holder will be expected to undertake other duties as appropriate and as requested by their manager.

The post holder may be required to work at any of the locations at which the business of Royal Holloway is conducted.

Our Values

Advancing equity and inclusion is central to our identity as a University of Social Purpose, guided by our values of being Respectful, Innovative, Open, and Daring. We strive to build a fair and inclusive environment for all colleagues and students, where we challenge ourselves and others with integrity, and approach difference with understanding and kindness. Every member of our community is expected to treat others with dignity, work collaboratively across a wide range of backgrounds and perspectives, and contribute to a place where everyone can participate fully and feel valued.

Person Specification

Job Title: Postdoctoral Research Associate

| Criteria | Essential | Desirable |
|--|-----------|-----------|
| Knowledge, Education, Qualifications and Training | | |
| PhD in relevant subject area (or near completion of - it is expected that the appointee will have their PhD awarded within 4 months of the start date) | X | |
| Proven knowledge of research techniques and methodologies, including qualitative and quantitative methods and participatory research methods | X | |
| Demonstrable familiarity with the subject area, specifically with civic education | X | |
| Experience of working in multiple communities and industries in a research capacity | X | |
| Skills and Abilities | | |
| Ability to teach/demonstrate research methods and techniques | X | |
| Excellent communication skills | X | |
| Proven ability to analyse and write up data for multiple and different readerships | X | |
| Ability to present complex information effectively to a range of audiences | X | |
| Ability to lead research agendas and work independently across a multi-agency and multi-site research project | X | |
| Experience | | |
| Evidence of a publication record in good quality publications, including high quality research reports | X | |
| Experience of independent and codesigned research with cultural and / or educational organisations | | X |
| Evidence of contributing to research bids | | X |

