



Job Description

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| Job Title: | Lecturer in Philosophy (Teaching Focus) |
| Department: | Politics, International Relations, and Philosophy |
| Job type | Academic |
| Grade: | 8 |
| Accountable to: | Head of Department |
| Accountable for: | N/A |
| Purpose of the Post | |
| <p>To teach and supervise at undergraduate level and potentially graduate levels, taking responsibility for the management and delivery of teaching. The postholder will undertake research in line with the departmental research strategies of the Department of Politics, International Relations, and Philosophy, leading to a growing reputation in their fields of expertise. They will also be required to contribute to the academic administration of the Department, with workload being balanced by their line manager.</p> | |
| Key Tasks | |
| Teaching | |
| <ul style="list-style-type: none"> • To design and deliver high quality teaching programmes and/or courses, utilising own expertise and research to inform design and delivery. • To design and deliver innovative approaches to educational delivery, working with others as appropriate to create a successful learning environment for students. • To ensure the design and delivery of teaching meets the needs of students and working with others to identify future training needs. • To undertake activities supporting teaching delivery including supervising field trips/placements if required, undertaking assessments ensuring that constructive feedback is provided to allow for development. • To act as personal tutor ensuring appropriate support and advice is provided in one or both Departments. • To contribute to other areas of teaching in Politics, International Relations and Philosophy. | |
| Scholarship | |
| <ul style="list-style-type: none"> • To develop a high level of contributions to the discipline with outputs appropriate to the subject. • To maintain an active personal pedagogic research and scholarship plan consistent with the Faculty of Arts, Humanities and Social Sciences' Research Strategy. • To make a positive contribution to appropriate research groupings and centres. • To update knowledge and understanding in area of specialism and transfer this current knowledge into programmes and courses of study. • To present at conferences and/or exhibit work at other appropriate events. • To supervise research students in line with disciplinary norms. • To develop links with external contacts to foster collaboration. | |

- Contribute to peer assessment.

Leadership, Enhancement, External Engagement and Impact

- To attend and actively contribute to Departmental meetings as appropriate.
- To assist with student recruitment.
- To participate with Departmental or Faculty working groups as required.
- To co-ordinate and engage in departmental activities such as attendance at open days or applicant visitor days when asked.
- To engage and maintain continuous professional development.

Other Duties

The duties listed are not exhaustive and may be varied from time to time as dictated by the changing needs of the University. The post holder will be expected to undertake other duties as appropriate and as requested by their manager. The post holder may be required to work at any of the locations at which the business of Royal Holloway is conducted.

Our Values

Advancing equity and inclusion is central to our identity as a University of Social Purpose, guided by our values of being Respectful, Innovative, Open, and Daring. We strive to build a fair and inclusive environment for all colleagues and students, where we challenge ourselves and others with integrity, and approach difference with understanding and kindness. Every member of our community is expected to treat others with dignity, work collaboratively across a wide range of backgrounds and perspectives, and contribute to a place where everyone can participate fully and feel valued.

Person Specification

Post Title: Lecturer in Philosophy

Department: PIRP

| Criteria | Essential | Desireable |
|--|-----------|------------|
| Qualifications and Training | | |
| Educated to PhD level or equivalent, or near to completion, in a relevant field. (It is expected that the appointee will have their PhD awarded within 4 months of the start date.) | X | |
| HE Academy or qualification in teaching, or other evidence of training for teaching at HE level. | | X |
| Specific Skills, Experience and Knowledge | | |
| Experience in high quality teaching at undergraduate and/or postgraduate level in Philosophy. | X | |
| Ability to supervise projects in a broad range of topics both at undergraduate and/or postgraduate level. | X | |
| Proven ability to manage own teaching, research and administrative activities as commensurate with career stage and background. | X | |
| Personal and Interpersonal Qualities | | |
| Successful development of relationships with external individuals and agencies. | X | |
| Effective teamworking skills. | X | |
| Excellent interpersonal skills, with proven ability to lead and engage with students and colleagues using a variety of different methods. | X | |
| Organisational skills to deliver management and administrative responsibilities implementing University and Faculty strategies, support the academic mission or to develop projects. | X | |
| Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences. | X | |
| Ability to co-ordinate with others to ensure student learning and teaching needs and expectations are met. | X | |
| Capacity for Career Development | | |
| A commitment to continuous personal development. | X | |

